# Robert Le Kyng Primary School

# **Online Safety Policy**

This policy applies to all members of the school community (including staff, learners, volunteers, parents and carers, visitors, community users) who have access to and are users of school digital systems, both in and out of the school. It also applies to the use of personal digital technology on the school site (where allowed).

Date created: Feb 2023

Next review date: Feb 2025





# Scope of the Online Safety Policy

This Online Safety Policy outlines the commitment of Robert Le Kyng Primary School to safeguard members of our school community online in accordance with statutory guidance and best practice.

This Online Safety Policy applies to all members of the school community (including staff, learners, volunteers, parents and carers, visitors, community users) who have access to and are users of school digital systems, both in and out of the school. It also applies to the use of personal digital technology on the school site (where allowed).

Robert Le Kyng Primary School will deal with such incidents within this policy and associated behaviour and anti-bullying policies and will, where known, inform parents/carers of incidents of inappropriate online safety behaviour that take place out of school.

# Process for monitoring the impact of the Online Safety Policy

The school will monitor the impact of the policy using:

- logs of reported incidents on CPOMs
- monitoring logs of internet activity (including sites visited)
- internal monitoring data for network activity
- surveys/questionnaires of:
  - learners
  - o parents and carers
  - o staff.

# Policy and leadership

# Responsibilities

To ensure the online safeguarding of members of our school community it is important that all members of that community work together to develop safe and responsible online behaviours, learning from each other and from good practice elsewhere, reporting inappropriate online behaviours, concerns, and misuse as soon as these become apparent. While this will be a team effort, the following sections outline the online safety roles and responsibilities of individuals and groups within the school.

### Headteacher and senior leaders

- The headteacher has a duty of care for ensuring the safety (including online safety) of members of the school community and fostering a culture of safeguarding, though the day-to-day responsibility for online safety may be delegated to the Online Safety Lead.
- The headteacher and deputies should be aware of the procedures to be followed in the event of a serious online safety allegation being made against a member of staff.



- The headteacher is responsible for ensuring that the Online Safety Lead, technical staff, and other relevant staff carry out their responsibilities effectively and receive suitable training to enable them to carry out their roles and train other colleagues, as relevant.
- The headteacher will ensure that there is a system in place to allow for monitoring and support of those in school who carry out the internal online safety monitoring role.
- The headteacher/senior leaders will receive regular monitoring reports from the Online Safety Lead.

### Governors

Online safety is a key part of our safeguarding responsibilities and the DSL and/or headteacher will report to the safeguarding governor on any monitoring of online safety.

### Online Safety Lead

At Robert Le Kyng Primary School the Online Safety Lead role is combined with the role of computing lead. The Online Safety Lead will:

- work closely on a day-to-day basis with the Designated Safeguarding Lead (DSL), where these roles are not combined
- take day-to-day responsibility for online safety issues, being aware of the potential for serious child protection concerns
- have a leading role in establishing and reviewing the school online safety policies/documents
- promote an awareness of and commitment to online safety education / awareness raising across the school and beyond
- liaise with curriculum leaders to ensure that the online safety curriculum is planned, mapped, embedded and evaluated
- ensure that all staff are aware of the procedures that need to be followed in the event of an online safety incident taking place and the need to immediately report those incidents
- receive reports of online safety incidents and create a log of incidents to inform future online safety developments
- provide (or identify sources of) training and advice for staff/governors/parents/carers/ learners
- liaise with (school/local authority/MAT/external provider) technical staff, pastoral staff and support staff (as relevant)
- attend relevant governing body meetings/groups
- report regularly to headteacher/senior leadership team.
- liaises with the local authority/MAT/relevant body.

# Designated Safeguarding Lead (DSL)

The Designated Safeguarding Lead should be trained in online safety issues and be aware of the potential for serious safeguarding issues to arise from:

sharing of personal data



- access to illegal/inappropriate materials
- inappropriate online contact with adults/strangers
- potential or actual incidents of grooming
- online bullying.

### Curriculum Leads

Curriculum Leads will work with the Online Safety Lead to develop a planned and coordinated online safety education programme. This will be provided through:

- a discrete programme linked to the computing curriculum in Purple Mash
- PHSE and SRE programmes through Jigsaw
- assemblies and pastoral programmes
- through relevant national initiatives and opportunities e.g. <u>Safer Internet Day</u> and <u>Anti-bullying</u> week.

In addition to this current themes or issues in the school will be addressed as necessary.

# Teaching and support staff

School staff are responsible for ensuring that:

- they have an awareness of current online safety matters/trends and of the current school Online Safety Policy and practices
- they understand that online safety is a core part of safeguarding
- they have read, understood, and signed the staff acceptable use agreement (AUA)
- they immediately report any suspected misuse or problem to the DSL for investigation/action, in line with the school safeguarding procedures
- all digital communications with learners and parents/carers should be on a professional level and only carried out using official school systems
- online safety issues are embedded in all aspects of the curriculum and other activities
- ensure learners understand and follow the Online Safety Policy and acceptable use agreements, have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations
- they supervise and monitor the use of digital technologies, mobile devices, cameras, etc., in lessons and other school activities (where allowed) and implement current policies regarding these devices
- in lessons where internet use is pre-planned learners should be guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in internet searches
- where lessons take place using live-streaming or video-conferencing, staff must have full regard to national safeguarding guidance and local safeguarding policies and should take note of the guidance contained in the SWGfL Safe Remote Learning Resource



- have a zero-tolerance approach to incidents of online-bullying, sexual harassment, discrimination, hatred etc
- they model safe, responsible, and professional online behaviours in their own use of technology, including out of school and in their use of social media.

# Network manager/technical staff

The network manager/technical staff (or local authority/MAT/technology provider) is responsible for ensuring that:

- they are aware of and follow the school Online Safety Policy and Technical Security Policy to carry out their work effectively in line with school policy
- the school technical infrastructure is secure and is not open to misuse or malicious attack
- the school meets (as a minimum) the required online safety technical requirements as identified by the local authority/MAT or other relevant body
- there is clear, safe, and managed control of user access to networks and devices
- they keep up to date with online safety technical information in order to effectively carry out their online safety role and to inform and update others as relevant
- the use of technology is regularly and effectively monitored in order that any misuse/attempted misuse can be reported to the headteacher for investigation and action
- the filtering policy is applied and updated on a regular basis and its implementation is not the sole responsibility of any single person
- monitoring software/systems are implemented and regularly updated as agreed in school policies

### Learners

- are responsible for using the school digital technology systems in accordance with the learner acceptable use agreement and Online Safety Policy
- should understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so
- should know what to do if they or someone they know feels vulnerable when using online technology
- should understand the importance of adopting good online safety practice when using digital technologies out of school and realise that the school's Online Safety Policy covers their actions out of school, if related to their membership of the school.

### Parents and carers

Parents and carers play a crucial role in ensuring that their children understand the need to use the online services and devices in an appropriate way.

The school will take every opportunity to help parents and carers understand these issues through:

- publishing the school Online Safety Policy on the school website
- providing them with a copy of the learners' acceptable use agreement



- publish information about appropriate use of social media relating to posts concerning the school
- seeking their permissions concerning digital images
- parents'/carers' evenings, newsletters, website, social media and information about national/local online safety campaigns and literature.

# Community users

There are currently no community users who access the school network.

# **Professional Standards**

There is an expectation that required professional standards will be applied to online safety as in other aspects of school life i.e., policies and protocols are in place for the use of online communication technology between the staff and other members of the school and wider community, using officially sanctioned school mechanisms.

# Acceptable use

The school has defined what it regards as acceptable/unacceptable use and this is shown in the tables below.

# Acceptable use agreements

The Online Safety Policy and acceptable use agreements define acceptable use at the school. The acceptable use agreements will be communicated/re-enforced through

- staff induction and handbook
- communication with parents/carers
- built into education sessions
- school website

User actions	S	Acceptable	Acceptable at certain times	Acceptable for nominated users	Unacceptable	Unacceptable and illegal
Users shall not	Any illegal activity for example:					
access online						
content (including	<ul> <li>Child sexual abuse imagery*</li> </ul>					X
apps, games, sites) • Child sexual abuse/exploitation/grooming						^
to make, post,	<ul> <li>Terrorism</li> </ul>					
download, upload,	Encouraging or assisting suicide					



User action	S	Acceptable	Acceptable at certain times	Acceptable for nominated users	Unacceptable	Unacceptable and illegal
data transfer, communicate or pass on, material, remarks, proposals or comments that contain or relate to:	<ul> <li>Offences relating to sexual images i.e., revenge and extreme pornography</li> <li>Incitement to and threats of violence</li> <li>Hate crime</li> <li>Public order offences - harassment and stalking</li> <li>Drug-related offences</li> <li>Weapons / firearms offences</li> <li>Fraud and financial crime including money laundering</li> <li>N.B. Schools should refer to guidance about dealing with self-generated images/sexting - UKSIC</li> <li>Responding to and managing sexting incidents and UKCIS - Sexting in schools and colleges</li> </ul>					
Users shall not undertake activities that might be classed as cybercrime under the Computer Misuse Act (1990)	<ul> <li>Using another individual's username or ID and password to access data, a program, or parts of a system that the user is not authorised to access (even if the initial access is authorised)</li> <li>Gaining unauthorised access to school networks, data and files, through the use of computers/devices</li> <li>Creating or propagating computer viruses or other harmful files</li> <li>Revealing or publicising confidential or proprietary information (e.g., financial / personal information, databases, computer / network access codes and passwords)</li> <li>Disable/Impair/Disrupt network functionality through the use of computers/devices</li> <li>Using penetration testing equipment (without relevant permission)</li> <li>N.B. Schools will need to decide whether these should be dealt with internally or by the police.</li> <li>Serious or repeat offences should be reported to the police. Under the Cyber-Prevent agenda the National Crime Agency has a remit to prevent learners becoming involved in cyber-crime and harness their activity in positive ways – further information here</li> </ul>					X



User action	S	Acceptable	Acceptable at certain times	Acceptable for nominated users	Unacceptable	Unacceptable and illegal
Users shall not	Accessing inappropriate material/activities online in					
undertake activities	a school setting including pornography, gambling,			X	Х	
that are not illegal	drugs. (Informed by the school's filtering practices					
but are classed as	and/or AUAs)					
unacceptable in	Description of anything of discrimination				X	
school policies:	Promotion of any kind of discrimination				Χ	
	Using school systems to run a private business				Х	
	Using systems, applications, websites or other mechanisms that bypass the filtering or other safeguards employed by the school				Х	
	Infringing copyright				Х	
	Unfair usage (downloading/uploading large files that hinders others in their use of the internet)			Х	Х	
	Any other information which may be offensive to others or breaches the integrity of the ethos of the school or brings the school into disrepute				Х	

Staff and other adults	Learners



Consideration about discourse for the	1					1	1	
Consideration should be given for the								Allowed with staff permission/awareness
following activities when undertaken for								arer
non-educational purposes:			ies	Allowed for selected staff			jes	aw,
			Allowed at certain times	s p			Allowed at certain times	ion/
	Not allowed	70	ain	octe	ved	70	ain	issi
	<u>  o</u>	We	Sert	sele	<u>o</u>	We	Sert	erm
	ot a	Allowed	at o	for	Not allowed	Allowed	at o	H P
	ž	`	/ed	ed t	ž		pə/	sta
			<u>o</u>	NO.			<u>o</u>	/ith
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Online gaming (not educational "games" like								
Purple Mash or Times Table Rockstars)			Х		Х			
rapie masir or rimes rable recessars,								
Online shopping/commerce			Х		Х			
Offine shopping/confinerce			^		^			
		.,						
File sharing		Х			Х			
Social media			Х		X			
Messaging/chat			Х		Х			
messaging, enac								
Entertainment streaming e.g. Netflix, Disney+	Х				Х			
Use of video broadcasting, e.g. YouTube, Twitch,	x				Χ			
TikTok	^				^			
Mobile phones may be brought to school		Х						Х
		V						
Use of mobile phones for learning at school		Х			Х			
Use of mobile phones in social time at school		Х			Χ			
Taking photos on mobile phones/cameras		.,			Х			
Taking priotos on mobile priories/cameras		Х			^			
Use of other personal devices, e.g. tablets, gaming		х			Х			
devices								
Use of personal e-mail in school, or on school			x		Х			
network/wi-fi			^					]
Use of school e-mail for personal e-mails	Х				Х			
								]
	l				l			

When using communication technologies, the school considers the folloxwing as good practice:

- when communicating in a professional capacity, staff should ensure that the technologies they use are officially sanctioned by the school
- any digital communication between staff and learners or parents/carers (e-mail, social media, learning platform, etc.) must be professional in tone and content. Personal e-mail addresses, text messaging or social media must not be used for these communications.



- staff should be expected to follow good practice when using personal social media regarding their own professional reputation and that of the school and its community
- users should immediately report to a nominated person in accordance with the school policy – the receipt of any communication that makes them feel uncomfortable, is offensive, discriminatory, threatening or bullying in nature and must not respond to any such communication
- relevant policies and permissions should be followed when posting information online e.g., school website and social media. Only school e-mail addresses should be used to identify members of staff and learners.

# Reporting and responding

The school will take all reasonable precautions to ensure online safety for all school users but recognises that incidents may occur inside and outside of the school (with impact on the school) which will need intervention. The school will ensure:

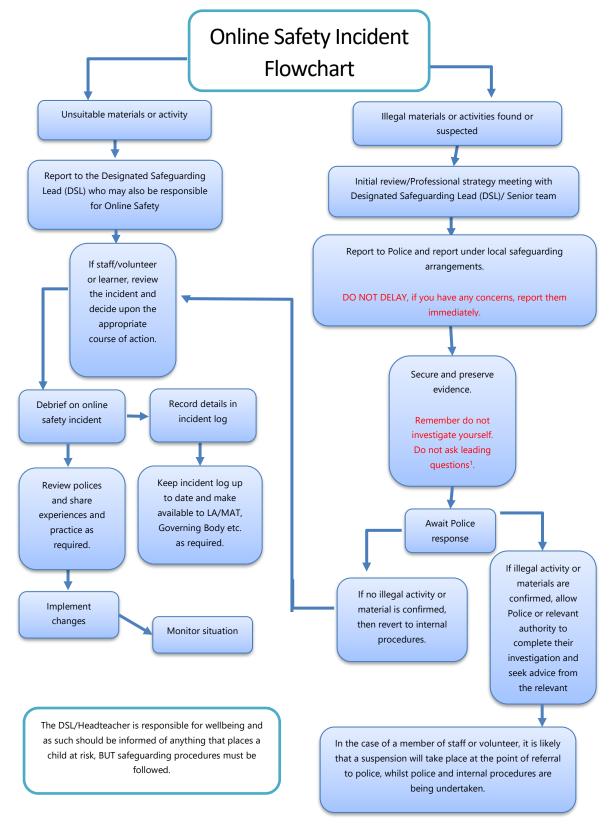
- there are clear reporting routes which are understood and followed by all members of the school community which are consistent with the school safeguarding procedures, and with the whistleblowing, complaints and managing allegations policies.
- all members of the school community will be made aware of the need to report online safety issues/incidents
- reports will be dealt with as soon as is practically possible once they are received
- the Designated Safeguarding Lead, Online Safety Lead and other responsible staff have appropriate skills and training to deal with online safety risks.
- if there is any suspicion that the incident involves any illegal activity or the potential for serious harm (see flowchart and user actions chart in the appendix), the incident must be escalated through the agreed school safeguarding procedures.
- any concern about staff misuse will be reported to the Headteacher, unless the concern involves the Headteacher, in which case the complaint is referred to the CEO of the MAT.
- where there is no suspected illegal activity, devices may be checked using the following procedures:
  - one or more senior members of staff should be involved in this process. This is vital to protect individuals if accusations are subsequently reported.
  - conduct the procedure using a designated device that will not be used by learners and,
    if necessary, can be taken off site by the police should the need arise (should illegal
    activity be subsequently suspected). Use the same device for the duration of the
    procedure.
  - ensure that the relevant staff have appropriate internet access to conduct the procedure, but also that the sites and content visited are closely monitored and recorded (to provide further protection).
  - record the URL of any site containing the alleged misuse and describe the nature of the content causing concern. It may also be necessary to record and store screenshots



- of the content on the machine being used for investigation. These may be printed, signed, and attached to the form
- once this has been completed and fully investigated the group will need to judge whether this concern has substance or not. If it does, then appropriate action will be required and could include the following:
  - o internal response or discipline procedures
  - o involvement by local authority MAT
  - o police involvement and/or action
- it is important that those reporting an online safety incident have confidence that the report will be treated seriously and dealt with effectively
- there are support strategies in place e.g., peer support for those reporting or affected by an online safety incident
- incidents should be logged using CPOMs
- relevant staff are aware of external sources of support and guidance in dealing with online safety issues, e.g. local authority; police
- those involved in the incident will be provided with feedback about the outcome of the investigation and follow up actions (as relevant)
- learning from the incident (or pattern of incidents) will be provided (as relevant and anonymously) to:
  - staff, through regular briefings
  - learners, through assemblies/lessons
  - parents/carers, through newsletters, school social media, website
  - *qovernors, through regular safeguarding updates*
  - MAT/external agencies, as relevant

The school will make the flowchart below available to staff to support the decision-making process for dealing with online safety incidents.







### School actions

It is more likely that the school will need to deal with incidents that involve inappropriate rather than illegal misuse. It is important that any incidents are dealt with as soon as possible in a proportionate manner, and that members of the school community are aware that incidents have been dealt with. It is intended that incidents of misuse will be dealt with through normal behaviour/disciplinary procedures.

# Online Safety Education Programme

Online safety should be a focus in all areas of the curriculum and staff should reinforce online safety messages across the curriculum. The online safety curriculum should be broad, relevant and provide progression, with opportunities for creative activities and will be provided in the following ways

- A planned online safety curriculum for all year groups matched against a nationally agreed framework through Jigsaw PSHE scheme and Purple Mash online safety curriculum
- Lessons are matched to need; are age-related and build on prior learning
- Lessons are context-relevant with agreed objectives leading to clear and evidenced outcomes
- it incorporates/makes use of relevant national initiatives and opportunities e.g. <u>Safer Internet Day</u> and <u>Anti-bullying week</u>
- the programme will be accessible to learners at different ages and abilities such as those with additional learning needs or those with English as an additional language.
- the online safety education programme should be relevant and up to date to ensure the quality of learning and outcomes.

# Staff/volunteers

All staff will receive online safety training and understand their responsibilities. Training is part of the annual safeguarding training package and updates, where needed, are communicated through staff meetings during the year. All staff are expected to read this policy annually and sign to say that they have read and understood its contents. Ongoing advise regarding specific issues can be sought from the computing lead or DSL.

# Governors

Governors should take part in online safety training/awareness sessions as part of their annual safeguarding training.



# **Families**

The school will seek to provide information and awareness to parents and carers through:

- regular communication, awareness-raising and engagement on online safety issues, curriculum activities and reporting routes
- the learners who are encouraged to pass on to parents the online safety messages they have learned in lessons and by learners leading sessions at parent/carer evenings.
- letters, newsletters, website, learning platform,
- high profile events / campaigns e.g. Safer Internet Day
- reference to the relevant web sites/publications, e.g. SWGfL; <a href="www.saferinternet.org.uk/">www.saferinternet.org.uk/</a>;
   www.childnet.com/parents-and-carers

# **Filtering**

- the school filtering policies are agreed by senior leaders and technical staff and are regularly reviewed and updated in response to changes in technology and patterns of online safety incidents/behaviours
- the school manages access to content across its systems for all users. The filtering provided meets the standards defined in the UK Safer Internet Centre (provided by SWGfL)
- access to online content and services is managed for all users
- illegal content (e.g., child sexual abuse images) is filtered by the broadband or filtering provider by actively employing the Internet Watch Foundation CAIC list and the police assessed list of unlawful terrorist content, produced on behalf of the Home Office. Content lists are regularly updated
- there are established and effective routes for users to report inappropriate content
- filtering logs are regularly reviewed and alert the school to breaches of the filtering policy, which are then acted upon.

If necessary, the school will seek advice from, and report issues to, the SWGfL Report Harmful Content site.

# Monitoring

The school has monitoring systems in place to protect the school, systems and users:

- The school monitors all network use across all its devices and services.
- An appropriate monitoring strategy for all users has been agreed and users are aware that
  the network is monitored. There is a staff lead responsible for managing the monitoring
  strategy and processes.



The school follows the UK Safer Internet Centre <u>Appropriate Monitoring</u> guidance and protects users and school systems through the use of the appropriate blend of strategies strategy informed by the school's risk assessment. These may include:

- physical monitoring (adult supervision in the classroom)
- internet use is logged, regularly monitored and reviewed
- filtering logs are regularly analysed and breaches are reported to senior leaders

# **Technical Security**

The school technical systems will be managed in ways that ensure that the school meets recommended technical requirements

- there will be regular reviews and audits of the safety and security of school technical systems
- servers, wireless systems and cabling are securely located and physical access restricted
- there are rigorous and verified back-up routines, including the keeping of network-separated (air-gapped) copies off-site or in the cloud
- all users have clearly defined access rights to school technical systems and devices. Details of the access rights available to groups of users will be recorded by the Network Manager (or other person) and will be reviewed, at least annually
- all users (adults and learners) have responsibility for the security of their username and password and must not allow other users to access the systems using their log on details. Users must immediately report any suspicion or evidence that there has been a breach of security
- all school networks and system will be protected by secure passwords. Passwords must not be shared with anyone.
- all software purchased by and used by the school is adequately licenced and that the latest software updates (patches) are applied.
- appropriate security measures are in place to protect the servers, firewalls, routers, wireless systems and devices from accidental or malicious attempts which might threaten the security of the school systems and data. These are tested regularly. The school infrastructure and individual workstations are protected by up-to-date endpoint (anti-virus) software.
- an agreed policy is in place regarding the use of removable media (e.g., memory sticks/CDs/DVDs) by users on school devices. Staff should only use encrypted memory sticks provided by the school

# Mobile technologies

The school acceptable use agreements for staff, learners, parents, and carers outline the expectations around the use of mobile technologies.

The school allows:

School devices	Personal devices



	School owned for individual use	School owned for multiple users	Authorised device <sup>1</sup>	Student owned	Staff owned	Visitor owned
Allowed in school	Yes	Yes	Yes	No	Yes	No
Full network access	Yes	Yes	Yes			
Internet only						
No network access						

# Social media

The school provides the following measures to ensure reasonable steps are in place to minimise risk of harm to learners through:

- ensuring that personal information is not published
- education/training being provided including acceptable use, age restrictions, social media risks, digital and video images policy, checking of settings, data protection and reporting issues
- clear reporting guidance, including responsibilities, procedures and sanctions
- risk assessment, including legal risk
- guidance for learners, parents/carers

School staff should ensure that:

- no reference should be made in social media to learners, parents/carers or school staff
- they do not engage in online discussion on personal matters relating to members of the school community
- personal opinions should not be attributed to the school
- security settings on personal social media profiles are regularly checked to minimise risk of loss of personal information
- they act as positive role models in their use of social media

When official school social media accounts are established, there should be:

a process for approval by senior leaders



- clear processes for the administration, moderation, and monitoring of these accounts involving at least two members of staff
- systems for reporting and dealing with abuse and misuse
- understanding of how incidents may be dealt with under school disciplinary procedures.

### Personal use

- personal communications are those made via personal social media accounts. In all cases,
  where a personal account is used which associates itself with, or impacts on, the school it must
  be made clear that the member of staff is not communicating on behalf of the school with an
  appropriate disclaimer. Such personal communications are within the scope of this policy
- personal communications which do not refer to or impact upon the school are outside the scope of this policy
- where excessive personal use of social media in school is suspected, and considered to be interfering with relevant duties, disciplinary action may be taken
- the school permits reasonable and appropriate access to personal social media sites for staff during school hours

# Monitoring of public social media

- As part of active social media engagement, the school may pro-actively monitor the Internet for public postings about the school
- the school should effectively respond to social media comments made by others according to a defined policy or process
- when parents/carers express concerns about the school on social media we will urge them to make direct contact with the school, in private, to resolve the matter. Where this cannot be resolved, parents/carers should be informed of the school complaints procedure.

# Digital and video images

The school will inform and educate users about these risks and will implement policies to reduce the likelihood of the potential for harm.

- the school may use live-streaming or video-conferencing services in line with national and local safeguarding guidance / policies.
- when using digital images, staff will inform and educate learners about the risks associated with the taking, use, sharing, publication and distribution of images.
- staff/volunteers must be aware of those learners whose images must not be taken/published. Those images should only be taken on school devices. The personal devices of staff should not be used for such purposes
- as we have children in school who are vulnerable if their images are published, at this time we
  do not allow photographs to be taken at school event. In some case, parents may be allowed
  to take a picture of their own child at an event (eg. at a school play)



- staff and volunteers are allowed to take digital/video images to support educational aims, but must follow school policies concerning the sharing, storage, distribution and publication of those images
- care should be taken when sharing digital/video images that learners are appropriately dressed
- learners must not take, use, share, publish or distribute images of others without their permission
- photographs published on the website, or elsewhere that include learners will be selected carefully and will comply with Online Safety Policy
- learners' full names will not be used anywhere on a website or blog, particularly in association with photographs
- written permission from parents or carers will be obtained before photographs of learners are taken for use in school or published on the school website/social media.

# **Online Publishing**

The school communicates with parents/carers and the wider community and promotes the school through

- Public-facing website
- Social media
- Online newsletters

The school ensures that online safety policy has been followed in the use of online publishing e.g., use of digital and video images, copyright, identification of young people, publication of school calendars and personal information – ensuring that there is least risk to members of the school community, through such publications.

Where learner work, images or videos are published, their identities are protected, and full names are not published.

The school public online publishing provides information about online safety e.g., publishing the schools Online Safety Policy and acceptable use agreements; curating latest advice and guidance; news articles etc, creating an online safety page on the school website.

# **Data Protection**

Personal data will be recorded, processed, transferred and made available according to the current data protection legislation.

### The school:

• has a Data Protection Policy.



- implements the data protection principles and can demonstrate that it does so
- has paid the appropriate fee to the Information Commissioner's Office (ICO)
- has appointed an appropriate Data Protection Officer (DPO) who has effective understanding of data protection law and is free from any conflict of interest.
- has a 'Record of Processing Activities' in place and knows exactly what personal data is held, where, why and which member of staff has responsibility for managing it
- the Record of Processing Activities lists the lawful basis for processing personal data (including, where relevant, consent). Where special category data is processed, an additional lawful basis is listed
- has an 'information asset register' in place and knows exactly <u>what personal data is held</u>, where, why and which member of staff has responsibility for managing it
- information asset register lists the lawful basis for processing personal data (including, where relevant, consent). Where special category data is processed, an additional lawful basis will have also been listed
- will hold the minimum personal data necessary to enable it to perform its function and will not hold it for longer than necessary for the purposes it was collected for. The school 'retention schedule" supports this
- data held is accurate and up to date and is held only for the purpose it was held for. Systems
  are in place to identify inaccuracies, such as asking parents to check emergency contact details
  at suitable intervals
- provides staff, parents, volunteers, teenagers, and older children with information about how the school looks after their data and what their rights are in a clear Privacy Notice
- has procedures in place to deal with the individual rights of the data subject
- has undertaken appropriate due diligence and has data protection compliant contracts in place with any data processors
- understands how to share data lawfully and safely with other relevant data controllers.
- has clear and understood policies and routines for the deletion and disposal of data
- reports any relevant breaches to the Information Commissioner within 72hrs of becoming aware of the breach as required by law. It also reports relevant breaches to the individuals affected as required by law. In order to do this, it has a policy for reporting, logging, managing, investigating and learning from information risk incidents
- has a Freedom of Information Policy which sets out how it will deal with FOI requests
- provides data protection training for all staff at induction and appropriate refresher training thereafter. Staff undertaking particular data protection functions, such as handling requests under the individual's rights, will receive training appropriate for their function as well as the core training provided to all staff

When personal data is stored on any mobile device or removable media the:



- data will be encrypted, and password protected.
- device will be password protected.
- device will be protected by up-to-date endpoint (anti-virus) software
- data will be securely deleted from the device, in line with school policy (below) once it has been transferred or its use is complete.

# Staff must ensure that they:

- at all times take care to ensure the safe keeping of personal data, minimising the risk of its loss or misuse
- can recognise a possible breach, understand the need for urgency and know who to report it to within the school
- can help data subjects understand their rights and know how to handle a request whether verbal or written and know who to pass it to in the school
- only use encrypted data storage for personal data
- will not transfer any school personal data to personal devices. provided).
- use personal data only on secure password protected computers and other devices, ensuring that they are properly "logged-off" at the end of any session in which they are using personal data
- transfer data using encryption, a secure email account (where appropriate), and secure password protected devices.

# **Outcomes**

The impact of the Online Safety Policy and practice is regularly evaluated through the review/audit of online safety incident logs; behaviour/bullying reports; surveys of staff, learners; parents/carers and is reported to relevant groups:

- there is balanced professional debate about the evidence taken from the reviews/audits and the impact of preventative work e.g., online safety education, awareness, and training
- there are well-established routes to regularly report patterns of online safety incidents and outcomes to school leadership and Governors
- parents/carers are informed of patterns of online safety incidents as part of the school's online safety awareness raising
- online safety (and related) policies and procedures are regularly updated in response to the evidence gathered from these reviews/audits/professional debate
- the evidence of impact is shared with other schools, agencies and LAs to help ensure the development of a consistent and effective local online safety strategy.



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# A Learner Acceptable Use Agreement – for KS2

### Introduction

Digital technologies have become integral to the lives of children and young people, both within and outside schools. These technologies are powerful tools, which open-up new opportunities for everyone. They can stimulate discussion, encourage creativity and stimulate awareness of context to promote effective learning. Learners should have an entitlement to safe access to these digital technologies. These principles will be discussed in classes at the beginning of each year and reinforced regularly as part of the online safety curriculum.

# This acceptable use agreement is intended:

- to ensure that learners will have good access to devices and online content, be responsible users and stay safe while using digital technologies for educational, personal and recreational use
- to help learners understand good online behaviours that they can use in school, but also outside school
- to protect school devices and networks from accidental or deliberate misuse that could put the security of the systems and users at risk.

# Acceptable Use Agreement

When I use devices I must behave responsibly to help keep me and other users safe online and to look after the devices.

### For my own personal safety:

- I understand that what I do online will be supervised and monitored and that I may not be allowed to use devices in school unless I follow these rules and use them responsibly
- I will only visit internet sites that adults have told me are safe to visit
- I will keep my username and password safe and secure and not share it with anyone else
- I will be aware of "stranger danger" when I am online
- I will not share personal information about myself or others when online
- If I arrange to meet people off-line that I have communicated with online, I will do so in a public place and take a trusted adult with me
- I will immediately tell an adult if I see anything that makes me feel uncomfortable when I see it online.

# I will look after the devices I use, so that the school and everyone there can be safe:

- I will handle all the devices carefully and only use them if I have permission.
- I will not try to alter the settings on any devices or try to install any software or programmes.
- I will tell an adult if a device is damaged or if anything else goes wrong.



• I will only use the devices to do things that I am allowed to do.

# I will think about how my behaviour online might affect other people:

- When online, I will act as I expect others to act toward me.
- I will not copy anyone else's work or files without their permission.
- I will be polite and responsible when I communicate with others and I appreciate that others may have different opinions to me.
- I will not take or share images of anyone without their permission.

### I know that there are other rules that I need to follow:

- Where work is protected by copyright, I will not try to download copies (including music and videos).
- When I am using the internet to find information, I should take care to check that the information is accurate, as I understand that the work of others may not be truthful and may be a deliberate attempt to mislead me.
- I should have permission if I use the original work of others in my own work.

### I understand that I am responsible for my actions, both in and out of school:

- I know that I am expected to follow these rules in school and that I should behave in the same way when out of school as well.
- I understand that if I do not follow these rules, I may be subject to disciplinary action. This could include *loss of access to the school network/internet, parents/carers contacted and in the event of illegal activities involvement of the police.*



# Learner Acceptable Use Agreement – for younger learners (Foundation/KS1)

These principles will be discussed in classes at the beginning of each year and reinforced regularly as part of the online safety curriculum.

# This is how we stay safe when we use computers:

- I will ask a teacher or suitable adult if I want to use the computers/tablets
- I will only use activities that a teacher or suitable adult has told or allowed me to use
- I will take care of computers/tablets and other equipment
- I will ask for help from a teacher or suitable adult if I am not sure what to do or if I think I have done something wrong
- I will tell a teacher or suitable adult if I see something that upsets me on the screen
- I know that if I break the rules I might not be allowed to use a computer/tablet



# Staff (and Volunteer) Acceptable Use Policy Agreement

# **School Policy**

New technologies have become integral to the lives of children and young people in today's society, both within schools and in their lives outside school. The internet and other digital information and communications technologies are powerful tools, which open up new opportunities for everyone. These technologies can stimulate discussion, promote creativity and stimulate awareness of context to promote effective learning. They also bring opportunities for staff to be more creative and productive in their work. All users should have an entitlement to safe access to the internet and digital technologies at all times.

# This acceptable use policy is intended to ensure:

- that staff and volunteers will be responsible users and stay safe while using the internet and other communications technologies for educational, personal and recreational use.
- that school systems and users are protected from accidental or deliberate misuse that could put the security of the systems and users at risk.
- that staff are protected from potential risk in their use of technology in their everyday work. The school will try to ensure that staff and volunteers will have good access to digital technology to enhance their work, to enhance learning opportunities for learning and will, in return, expect staff and

# Acceptable Use Policy Agreement

volunteers to agree to be responsible users.

I understand that I must use school systems in a responsible way, to ensure that there is no risk to my safety or to the safety and security of the systems and other users. I recognise the value of the use of digital technology for enhancing learning and will ensure that learners receive opportunities to gain from the use of digital technology. I will, where possible, educate the young people in my care in the safe use of digital technology and embed online safety in my work with young people.

### For my professional and personal safety:

- I understand that the school will monitor my use of the school digital technology and communications systems.
- I understand that the rules set out in this agreement also apply to use of these technologies (e.g. laptops, email, VLE etc.) out of school, and to the transfer of personal data (digital or paper based) out of school
- I understand that the school digital technology systems are primarily intended for educational use and that I will only use the systems for personal or recreational use within the policies and rules set down by the school.
- I will not disclose my username or password to anyone else, nor will I try to use any other person's username and password. I understand that I should not write down or store a password where it is possible that someone may steal it.
- I will immediately report any illegal, inappropriate or harmful material or incident, I become aware of, to the appropriate person.



I will be professional in my communications and actions when using school systems:

- I will not access, copy, remove or otherwise alter any other user's files, without their express permission.
- I will communicate with others in a professional manner, I will not use aggressive or inappropriate language and I appreciate that others may have different opinions.
- I will ensure that when I take and/or publish images of others I will do so with their permission and in accordance with the school's policy on the use of digital/video images. I will not use my personal equipment to record these images, unless I have permission to do so. Where these images are published (e.g. on the school website/VLE) it will not be possible to identify by name, or other personal information, those who are featured.
- I will only use social networking sites in school in accordance with the school's policies. Staff may only access these on their own devices and at times that they are not working directly with children.
- I will only communicate with learners and parents/carers using official school systems. Any such communication will be professional in tone and manner.
- I will not engage in any on-line activity that may compromise my professional responsibilities.

The school has the responsibility to provide safe and secure access to technologies and ensure the smooth running of the school:

- When I use my mobile devices in school, I will follow the rules set out in this agreement, in the same way as if I was using school equipment. I will also follow any additional rules set by the school about such use. I will ensure that any such devices are protected by up to date antivirus software and are free from viruses
- I will not use personal email addresses on the school's ICT systems.
- I will not open any hyperlinks in emails or any attachments to emails, unless the source is known and trusted, or if I have any concerns about the validity of the email (due to the risk of the attachment containing viruses or other harmful programmes)
- I will ensure that my data is regularly backed up.
- I will not try to upload, download or access any materials which are illegal (child sexual abuse images, criminally racist material, terrorist or extremist material, adult pornography covered by the Obscene Publications Act) or inappropriate or may cause harm or distress to others. I will not try to use any programmes or software that might allow me to bypass the filtering/security systems in place to prevent access to such materials.
- I will not try (unless I have permission) to make large downloads or uploads that might take up internet capacity and prevent other users from being able to carry out their work.
- I will not install or attempt to install programmes of any type on a machine, or store programmes on a computer, nor will I try to alter computer settings, unless this is allowed in school policies.
- I will not disable or cause any damage to school equipment, or the equipment belonging to others.
- Where digital personal data is transferred outside the secure local network, it must be encrypted. Paper based documents containing personal data must be held in lockable storage.



- I understand that data protection policy requires that any staff or learner data to which I have access, will be kept private and confidential, except when it is deemed necessary that I am required by law or by school policy to disclose such information to an appropriate authority.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the online systems in my professional capacity or for school sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).

I understand that I am responsible for my actions in and out of the school:

- I understand that this acceptable use policy applies not only to my work and use of school's digital technology equipment in school, but also applies to my use of school systems and equipment off the premises and my use of personal equipment on the premises or in situations related to my employment by the school
- I understand that if I fail to comply with this acceptable use agreement, I could be subject to disciplinary action.

I have read and understand the above and agree to use the school digital technology systems (both in and out of school) and my own devices (in school and when carrying out communications related to the school) within these guidelines.

Staff/Volunteer Name:	
Signed:	
Date:	



# Links to other organisations or documents

The following links may help those who are developing or reviewing a school online safety policy and creating their online safety provision:

### **UK Safer Internet Centre**

Safer Internet Centre – https://www.saferinternet.org.uk/

South West Grid for Learning - https://swqfl.org.uk/products-services/online-safety/

Childnet - <a href="http://www.childnet-int.org/">http://www.childnet-int.org/</a>

Professionals Online Safety Helpline - <a href="http://www.saferinternet.org.uk/about/helpline">http://www.saferinternet.org.uk/about/helpline</a>

Revenge Porn Helpline - https://revengepornhelpline.org.uk/

Internet Watch Foundation - <a href="https://www.iwf.org.uk/">https://www.iwf.org.uk/</a>

Report Harmful Content - https://reportharmfulcontent.com/

Harmful Sexual Support Service

### **CEOP**

CEOP - http://ceop.police.uk/

ThinkUKnow - https://www.thinkuknow.co.uk/

### Others

LGfL - Online Safety Resources

Kent – Online Safety Resources page

INSAFE/Better Internet for Kids - https://www.betterinternetforkids.eu/

UK Council for Internet Safety (UKCIS) - <a href="https://www.gov.uk/government/organisations/uk-council-for-internet-safety">https://www.gov.uk/government/organisations/uk-council-for-internet-safety</a>

### Tools for Schools / other organisations

Online Safety BOOST - https://boost.swgfl.org.uk/

360 Degree Safe – Online Safety self-review tool – <a href="https://360safe.org.uk/">https://360safe.org.uk/</a>

360Data – online data protection self-review tool: www.360data.org.uk

SWGfL Test filtering - <a href="http://testfiltering.com/">http://testfiltering.com/</a>

UKCIS Digital Resilience Framework - <a href="https://www.gov.uk/government/publications/digital-resilience-framework">https://www.gov.uk/government/publications/digital-resilience-framework</a>

SWGfL 360 Groups – online safety self review tool for organisations working with children SWGfL 360 Early Years – online safety self review tool for early years organisations



# Bullying/Online-bullying/Sexting/Sexual Harassment

Enable – European Anti Bullying programme and resources (UK coordination/participation through SWGfL & Diana Awards) - <a href="http://enable.eun.org/">http://enable.eun.org/</a>

SELMA - Hacking Hate - https://selma.swgfl.co.uk

Scottish Anti-Bullying Service, Respectme - http://www.respectme.org.uk/

Scottish Government - Better relationships, better learning, better behaviour -

http://www.scotland.gov.uk/Publications/2013/03/7388

DfE - Cyberbullying guidance -

 $\underline{https://www.gov.uk/government/uploads/system/uploads/attachment\ data/file/374850/Cyberbullyin}$ 

g Advice for Headteachers and School Staff 121114.pdf

Childnet – Cyberbullying guidance and practical PSHE toolkit:

http://www.childnet.com/our-projects/cyberbullying-guidance-and-practical-toolkit

<u>Childnet – Project deSHAME – Online Sexual Harrassment</u>

<u>UKSIC – Sexting Resources</u>

Anti-Bullying Network – <a href="http://www.antibullying.net/cyberbullying1.htm">http://www.antibullying.net/cyberbullying1.htm</a>

<u>Ditch the Label – Online Bullying Charity</u>

<u>Diana Award – Anti-Bullying Campaign</u>

### Social Networking

Digizen - Social Networking

**UKSIC** - Safety Features on Social Networks

Children's Commissioner, TES and Schillings – Young peoples' rights on social media

### Curriculum

SWGfL Evolve - https://projectevolve.co.uk

<u>UKCCIS – Education for a connected world framework</u>

Department for Education: Teaching Online Safety in Schools

Teach Today - www.teachtoday.eu/

Insafe - Education Resources

### **Data Protection**

360data - free questionnaire and data protection self review tool

ICO Guides for Organisations

IRMS - Records Management Toolkit for Schools

ICO Guidance on taking photos in schools

Professional Standards/Staff Training

<u>DfE – Keeping Children Safe in Education</u>



DfE - Safer Working Practice for Adults who Work with Children and Young People Childnet - School Pack for Online Safety Awareness

UK Safer Internet Centre Professionals Online Safety Helpline

# Infrastructure/Technical Support/Cyber-security

**UKSIC – Appropriate Filtering and Monitoring** 

**SWGfL Safety & Security Resources** 

Somerset - Questions for Technical Support

SWGfL - Cyber Security in Schools.

NCA – Guide to the Computer Misuse Act

NEN - Advice and Guidance Notes

# Working with parents and carers

<u>SWGfL – Online Safety Guidance</u> for <u>Parents & Carers</u>

Vodafone Digital Parents Magazine

Childnet Webpages for Parents & Carers

Get Safe Online - resources for parents

<u>Teach Today - resources for parents workshops/education</u>

**Internet Matters** 

### Prevent

**Prevent Duty Guidance** 

Prevent for schools - teaching resources

Childnet – Trust Me

### Research

Ofcom - Media Literacy Research

Ofsted: Review of sexual abuse in schools and colleges

Further links can be found at the end of the UKCIS Education for a Connected World Framework



# **Glossary of Terms**

**AUP/AUA** Acceptable Use Policy/Agreement – see templates earlier in this document

**CEOP** Child Exploitation and Online Protection Centre (part of National Crime Agency,

UK Police, dedicated to protecting children from sexual abuse, providers of the

Think U Know programmes.

**CPD** Continuous Professional Development

**FOSI** Family Online Safety Institute

**ICO** Information Commissioners Office

ICT Information and Communications Technology

**INSET** In Service Education and Training

IP address The label that identifies each computer to other computers using the IP

(internet protocol)

**ISP** Internet Service Provider

**ISPA** Internet Service Providers' Association

**IWF** Internet Watch Foundation

**LA** Local Authority

**LAN** Local Area Network

MAT Multi Academy Trust

MIS Management Information System

**NEN** National Education Network – works with the Regional Broadband Consortia

(e.g. SWGfL) to provide the safe broadband provision to schools across Britain.

**Office** Office of Communications (Independent communications sector regulator)

**SWGfL** South West Grid for Learning Trust – the Regional Broadband Consortium of

SW Local Authorities – is the provider of broadband and other services for

schools and other organisations in the SW

**TUK** Think U Know – educational online safety programmes for schools, young

people and parents.



**UKSIC** UK Safer Internet Centre – EU funded centre. Main partners are SWGfL, Childnet

and Internet Watch Foundation.

**UKCIS** UK Council for Internet Safety

**VLE** Virtual Learning Environment (a software system designed to support teaching

and learning in an educational setting,

**WAP** Wireless Application Protocol

A more comprehensive glossary can be found at the end of the UKCIS <u>Education for a Connected</u> <u>World Framework</u>

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